



## CORE VALUES OF BOOKER PROMISE FOUNDATION, INC.

**Great People** – The Foundation’s human resources are its greatest asset and success only comes from committed and inspired individuals. We assemble the best people available, foster their passions and empower them to act.

**Leadership, Respect & Civility** - We believe that leadership and values are inseparable. We value respect, civility and kindness toward others for they are the foundation of our success.

**Transparent Success** - Our students come first and we know that the achievements of the Foundation reflect directly upon their success.

**Professionalism** - Our professional values are the principles that guide our decisions, actions and success. We aim for state-of-the-art approaches in advancing educational opportunities to end generational poverty in our community.

**Proactivity & Boldness** - We applaud proactive behavior. Our successes are achieved through informed and responsible risk taking. We value action over indecisiveness and solutions rather than problems.

**Integrity** - We conduct the affairs of the Foundation in accordance with the highest standards of professional ethics, behavior and transparency. We willingly take responsibility for actions and outcomes in delivering on our commitments and results. We own up to shortcomings and take responsibility for our actions.

**Meaningful Relationships & Collaborations** - We strive to create genuine relationships that are open, honest and lasting. We work to build strong and ongoing partnerships with businesses, the community and other non-profit organizations in furthering and advancing educational excellence and academic success.

**Fiscal Affairs** - We believe that fiscal responsibility and accountability makes us a stronger and more successful organization. We understand that the path to sustainability is paved with responsibility and diligence.

**Uncompromising Standards** - We believe that incredible performance leads to extraordinary results. We constantly evaluate ourselves and engage in healthy criticism in order to grow and improve.